



# BEAUCHAMP COLLEGE

Lionheart Educational Trust



# Candidate Pack

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# WELCOME



## To Beauchamp College

Being Associate Principal at Beauchamp College, is not just an amazing job, it is an absolute privilege and pleasure to lead the school with Executive Principal, Sally Wicken and CEO, Kath Kelly.

Our College plays an important part in the Lionheart Educational Trust, which is a Trust built upon ensuring all our learners can succeed, from early years foundation stage right through to Year 13.

Our College is a fantastic and vibrant place to work. We have superb subject specialists that are able to teach with flare and passion. We pride ourselves on working hard and going above and beyond to ensure all our students, no matter what their background, have an equal chance to succeed.

We are proud to lead a large college of over 2,300 students in a diverse and inclusive community. Our parents, carers and alumni are incredibly supportive and active in the education of the young people that attend Beauchamp. The talents of our students are second to none. Their drive and determination to embrace their education within and beyond the classroom never fails to impress us. Our academic excellence and holistic offer is shaped around high standards which lead to wonderful opportunities for students.

At the heart of our approach to education are our 4Rs, which underpin everything we believe: resilience, reciprocity, reflectiveness and resourcefulness. Through promoting these core values with staff and students we believe we can help equip our young people to not only succeed academically, but also



socially, spiritually, morally and culturally. We welcome expert subject specialists as well as experts in their field, so that when they join our school and Trust they can thrive in a career they are passionate about.

We look forward to receiving your application.



**Alice King**  
Associate Principal

# OUR SCHOOL



## Beauchamp College

Beauchamp College in Oadby, Leicestershire, is a culturally diverse and inclusive 11-19 secondary school, and a fantastic place to work. We have over 2,300 students that are engaged in their love of learning. At Beauchamp, we are proud of our successes and the opportunities we provide for our young people. Our exciting curriculum offers an extensive range of subjects, where learning does not just happen in the classroom. We have a strong ethos of working hard to achieve our best. All our staff want to see our students flourish into independent, resilient and mature young people who are proud of their education and ambitious to reach their full potential, regardless of background.

Our college is steeped in traditions based on both academic excellence and holistic development. It supports all students to go above and beyond, both crucial ingredients in our recipe for success. At the heart of our approach to education are our 4Rs, which underpin everything we believe: resilience, reciprocity, reflectiveness and resourcefulness. Through promoting these core values with staff and students we believe we can help equip our young people to, not only succeed academically, but also socially, spiritually, morally and culturally.

Beauchamp is the founding school of the fantastic Lionheart Educational Trust; a family of 14 schools based in and around Leicester and Leicestershire. We strive to provide the highest quality education in each of our unique schools, raising the attainment and progress of our talented students whilst reflecting the local communities of which they are part.



Beauchamp is also proud to be the host school for Maths Hub and Computing Hub, as well as being a fully accredited Initial Teacher Training Centre through the Lionheart Teach programme.

We strive to always look beyond our college doors to ensure we stay innovative and current with the best ways to educate the future generations.

Our students and all staff at Beauchamp both thrive in a mature, supportive, focused and innovative environment where individuals and the College have enjoyed great success through hard work, service, respect, dignity and integrity. Beauchamp College welcomes applications from those who share the same vision, passion and commitment to enabling a rich and successful education for all, whatever their background.



# OUR TRUST



## Lionheart Educational Trust

I believe that education has the power to create new and exciting life chances for young people and I am passionate about seeing them being able to thrive academically, socially and emotionally. Lionheart Educational Trust aims to play a part in preparing them to be confident, resilient, mature, aspirational and active young people. It is essential to shape learners with these key qualities and as a Trust, we seek to break down barriers in order to provide opportunities for all students to progress. I am proud to have a staff body who are united in this aim; to drive up standards and provide exciting opportunities for young people. It is imperative for the Lionheart Educational Trust that every person who seeks employment with us, shares our vision.

The Lionheart Educational Trust continually strives to provide a range of educational experiences that are challenging, enjoyable and able to break down any barriers, so that everyone has a chance succeed. This involves seeking to create lifelong learners and offer outstanding provision for our 4-19 year olds. To do that, we invest in our teachers, leaders and associate staff through empowerment, encouraging the sharing of best practice across the Trust, career planning and the extensive offering of CPD opportunities.

When joining one of our Trust schools, you will undoubtedly experience the unique culture of that school, built from its history, local community, parents and most importantly its student body. However, you will also benefit



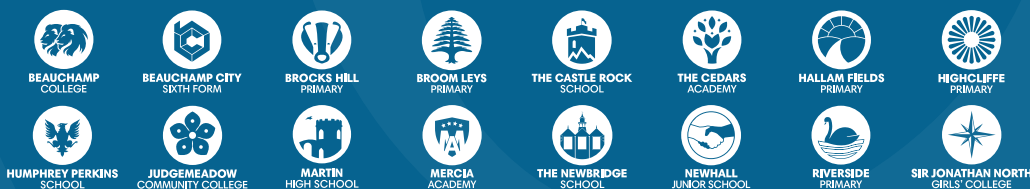
from being part of the Lionheart family, with shared resources, centralised support and future development opportunities.

The Lionheart Educational Trust established in 2013 with Beauchamp College as its founding provider, and has now grown to 16 schools - from primaries through to post-16 - making up our growing East Midlands educational trust.

As our journey continues to open up doors for young people across Leicestershire, we hope that you will join us too.



**Kath Kelly**  
CEO of Lionheart Educational Trust & Executive Principal of Beauchamp College



# OUR PHILOSOPHY



As part of the Lionheart Educational Trust, our philosophy is clear; we promote a student-centred approach that is underpinned by the understanding that the highest quality education is a right that all young people deserve, regardless of their starting points.

At the cornerstone of our philosophy are the **4Rs** which underpin everything that we believe and do. They encourage students to take responsibility for their own learning, helping them to grow in confidence, and prepare for life outside of education. They are:

## RESILIENCE

The ability to bounce back when facing challenges

## RECIPROCITY

Learning to work with others showing care and understanding

## REFLECTIVENESS

Understanding what needs to be done to make the next steps and plan how to do this

## RESOURCEFULNESS

Having the confidence and independence to ask for help and search out answers in new ways

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# OUR PLEDGE



Our pledge is a promise to the communities that we serve that we will work with them with limitless enthusiasm and optimism to provide a platform for each young person's light to shine brightly.

To fulfil our pledge we commit to the **3Ps**:

## PUPIL-CENTRED

We are committed to our belief that schools are run for pupils and that everything we do is for their opportunities to succeed at school and in the future

## POSITIVE

We all embrace challenges with a positive and open-mind, always looking for opportunities to develop young people

## PROFESSIONAL

We seek to model professionalism at all times

# OUR BENEFITS



## Information about benefits available to our employees

We appreciate the dedication and hardwork of all our employees at Lionheart Educational Trust, which is why we have developed a package of additional benefits, that are highly competitive within the industry.

- ▶ The option to join Benenden Healthcare
- ▶ Salary sacrifice schemes for electric car leasing, as well as bike and electrical equipment purchases and gym membership
- ▶ Golden Time - paid time off so you don't have to miss out on special occasions
- ▶ Free use of Lionheart Fitness; a state-of-the-art fitness suite with Freemotion iFIT equipment
- ▶ Comprehensive CPD including external talks, part or fully-funded studies and access to the apprenticeship levy
- ▶ A license to access LinkedIn Learning, with over 16,000 courses
- ▶ Opportunities for career development across the Trust
- ▶ Remote/flexible working opportunities, where possible
- ▶ Generous annual leave entitlement
- ▶ The opportunity to join our equality, diversity and inclusion staff groups
- ▶ Enrolment onto generous pension schemes
- ▶ Comprehensive sick pay scheme
- ▶ Teacher and support staff discounts
- ▶ Free parking across most of our sites



# HOW TO APPLY



## How to apply for roles at our school

Please visit our **eteach portal** at the following link:

**<https://www.eteach.com/careers/beauchamp-org/>**

You will be able to apply for any of our current job vacancies, as well as sign up for our Talent Pool, so that we may contact you about any suitable roles that arise in the future.

The Lionheart Educational Trust strives to be a diverse and inclusive place where all staff have a seat at the table: a seat to be free, a seat to inspire, a seat to challenge and a seat to succeed.

The Trust currently have staff networks for staff who are Black, Asian and Minority Ethnic (BAME), Lesbian, Gay, Bisexual, Trans, Queer + (LGBTQ+), staff who would describe their background as working class and staff with a disability.



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**BEAUCHAMP  
COLLEGE**

Lionheart Educational Trust